



# REMUNERATIONS au 1er JANVIER 2020



## CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021

### COTISATIONS POUR UN TEMPS DE TRAVAIL A 35 HEURES

SNB :	507.25	COTIS	1%	salaire net	80%
Maj.Res:	1.250				

N.R	Echelon	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		Coef. Hier.	1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33
30	223.3	1543.29	12.35	1585.76	12.69	1628.24	13.03	1670.72	13.37	1727.35	13.82	1783.99	14.27	1840.62	14.72	1861.86	14.89	1883.10	15.06
35	227.7	1573.70	12.59	1617.01	12.94	1660.32	13.28	1703.64	13.63	1761.39	14.09	1819.14	14.55	1876.89	15.02	1898.54	15.19	1920.20	15.36
40	232.1	1604.11	12.83	1648.26	13.19	1692.41	13.54	1736.56	13.89	1795.42	14.36	1854.29	14.83	1913.16	15.31	1935.23	15.48	1957.31	15.66
45	236.7	1635.90	13.09	1680.93	13.45	1725.95	13.81	1770.97	14.17	1831.01	14.65	1891.04	15.13	1951.07	15.61	1973.59	15.79	1996.10	15.97
50	241.4	1668.38	13.35	1714.30	13.71	1760.22	14.08	1806.14	14.45	1867.36	14.94	1928.59	15.43	1989.81	15.92	2012.77	16.10	2035.73	16.29
55	246.0	1700.18	13.60	1746.97	13.98	1793.76	14.35	1840.56	14.72	1902.95	15.22	1965.34	15.72	2027.73	16.22	2051.13	16.41	2074.53	16.60
60	250.8	1733.35	13.87	1781.06	14.25	1828.76	14.63	1876.47	15.01	1940.08	15.52	2003.69	16.03	2067.30	16.54	2091.15	16.73	2115.00	16.92
65	255.9	1768.60	14.15	1817.27	14.54	1865.95	14.93	1914.63	15.32	1979.53	15.84	2044.43	16.36	2109.34	16.87	2133.67	17.07	2158.01	17.26
70	261.3	1805.92	14.45	1855.62	14.84	1905.33	15.24	1955.03	15.64	2021.30	16.17	2087.57	16.70	2153.85	17.23	2178.70	17.43	2203.55	17.63
75	266.1	1839.09	14.71	1889.71	15.12	1940.33	15.52	1990.94	15.93	2058.43	16.47	2125.92	17.01	2193.41	17.55	2218.72	17.75	2244.03	17.95
80	271.0	1872.96	14.98	1924.51	15.40	1976.06	15.81	2027.61	16.22	2096.34	16.77	2165.07	17.32	2233.80	17.87	2259.58	18.08	2285.35	18.28
85	277.1	1915.12	15.32	1967.83	15.74	2020.54	16.16	2073.24	16.59	2143.52	17.15	2213.80	17.71	2284.08	18.27	2310.44	18.48	2336.79	18.69
90	283.5	1959.35	15.67	2013.28	16.11	2067.20	16.54	2121.13	16.97	2193.03	17.54	2264.93	18.12	2336.84	18.69	2363.80	18.91	2390.76	19.13
95	289.8	2002.89	16.02	2058.01	16.46	2113.14	16.91	2168.27	17.35	2241.77	17.93	2315.27	18.52	2388.77	19.11	2416.33	19.33	2443.89	19.55
100	296.2	2047.12	16.38	2103.46	16.83	2159.81	17.28	2216.15	17.73	2291.27	18.33	2366.40	18.93	2441.52	19.53	2469.69	19.76	2497.86	19.98
105	303.1	2094.81	16.76	2152.46	17.22	2210.12	17.68	2267.78	18.14	2344.65	18.76	2421.52	19.37	2498.40	19.99	2527.22	20.22	2556.05	20.45
110	310.2	2143.88	17.15	2202.89	17.62	2261.89	18.10	2320.90	18.57	2399.57	19.20	2478.25	19.83	2556.92	20.46	2586.42	20.69	2615.93	20.93
115	317.8	2196.41	17.57	2256.86	18.05	2317.31	18.54	2377.76	19.02	2458.36	19.67	2538.96	20.31	2619.57	20.96	2649.79	21.20	2680.02	21.44
120	326.5	2256.53	18.05	2318.64	18.55	2380.75	19.05	2442.85	19.54	2525.66	20.21	2608.47	20.87	2691.28	21.53	2722.33	21.78	2753.38	22.03
125	334.6	2312.51	18.50	2376.16	19.01	2439.81	19.52	2503.46	20.03	2588.32	20.71	2673.18	21.39	2758.05	22.06	2789.87	22.32	2821.69	22.57
130	342.8	2369.19	18.95	2434.39	19.48	2499.60	20.00	2564.81	20.52	2651.75	21.21	2738.69	21.91	2825.64	22.61	2858.24	22.87	2890.84	23.13
135	351.3	2427.93	19.42	2494.76	19.96	2561.58	20.49	2628.40	21.03	2717.50	21.74	2806.60	22.45	2895.70	23.17	2929.11	23.43	2962.52	23.70
140	360.0	2488.06	19.90	2556.54	20.45	2625.02	21.00	2693.50	21.55	2784.80	22.28	2876.11	23.01	2967.41	23.74	3001.65	24.01	3035.89	24.29
145	369.0	2550.26	20.40	2620.45	20.96	2690.64	21.53	2760.83	22.09	2854.42	22.84	2948.01	23.58	3041.60	24.33	3076.69	24.61	3111.79	24.89
150	378.1	2613.16	20.91	2685.08	21.48	2757.00	22.06	2828.92	22.63	2924.82	23.40	3020.71	24.17	3116.61	24.93	3152.57	25.22	3188.53	25.51
155	387.3	2676.74	21.41	2750.41	22.00	2824.08	22.59	2897.75	23.18	2995.98	23.97	3094.21	24.75	3192.44	25.54	3229.28	25.83	3266.11	26.13
160	397.8	2749.31	21.99	2824.98	22.60	2900.65	23.21	2976.31	23.81	3077.21	24.62	3178.10	25.42	3278.99	26.23	3316.83	26.53	3354.66	26.84
165	407.4	2815.66	22.53	2893.15	23.15	2970.65	23.77	3048.14	24.39	3151.47	25.21	3254.79	26.04	3358.12	26.86	3396.87	27.17	3435.62	27.48
170	417.4	2884.77	23.08	2964.17	23.71	3043.56	24.35	3122.96	24.98	3228.82	25.83	3334.69	26.68	3440.55	27.52	3480.25	27.84	3519.95	28.16
175	427.7	2955.95	23.65	3037.31	24.30	3118.67	24.95	3200.02	25.60	3308.50	26.47	3416.98	27.34	3525.45	28.20	3566.13	28.53	3606.81	28.85
180	438.3	3029.21	24.23	3112.59	24.90	3195.96	25.57	3279.33	26.23	3390.50	27.12	3501.66	28.01	3612.82	28.90	3654.51	29.24	3696.20	29.57
185	449.0	3103.17	24.83	3188.57	25.51	3273.98	26.19	3359.39	26.88	3473.27	27.79	3587.15	28.70	3701.02	29.61	3743.73	29.95	3786.43	30.29
190	460.1	3179.88	25.44	3267.40	26.14	3354.92	26.84	3442.44	27.54	3559.13	28.47	3675.83	29.41	3792.52	30.34	3836.28	30.69	3880.04	31.04
195	471.5	3258.67	26.07	3348.36	26.79	3438.05	27.50	3527.73	28.22	3647.32	29.18	3766.90	30.14	3886.49	31.09	3931.33	31.45	3976.17	31.81
200	483.0	3338.15	26.71	3430.02	27.44	3521.90	28.18	3613.78	28.91	3736.28	29.89	3858.78	30.87	3981.28	31.85	4027.22	32.22	4073.15	32.59



**CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021**



**COTISATIONS POUR UN TEMPS DE TRAVAIL A 35 HEURES**

SNB : 507.25  
Maj.Res: 1.250 COTIS 1% salaire net 80%

N.R	Echelon Coeff. Hier.	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33	
205	495.0	3421.08	27.37	3515.24	28.12	3609.40	28.88	3703.56	29.63	3829.10	30.63	3954.65	31.64	4080.19	32.64	4127.27	33.02	4174.35	33.39
210	507.3	3506.09	28.05	3602.59	28.82	3699.09	29.59	3795.59	30.36	3924.25	31.39	4052.91	32.42	4181.58	33.45	4229.83	33.84	4278.08	34.22
215	519.8	3592.48	28.74	3691.36	29.53	3790.24	30.32	3889.11	31.11	4020.95	32.17	4152.78	33.22	4284.61	34.28	4334.05	34.67	4383.49	35.07
220	532.6	3680.95	29.45	3782.26	30.26	3883.57	31.07	3984.88	31.88	4119.96	32.96	4255.04	34.04	4390.12	35.12	4440.78	35.53	4491.43	35.93
225	545.8	3772.18	30.18	3876.00	31.01	3979.82	31.84	4083.64	32.67	4222.07	33.78	4360.50	34.88	4498.93	35.99	4550.84	36.41	4602.75	36.82
230	559.3	3865.48	30.92	3971.87	31.77	4078.26	32.63	4184.65	33.48	4326.50	34.61	4468.35	35.75	4610.21	36.88	4663.40	37.31	4716.59	37.73
235	573.2	3961.55	31.69	4070.58	32.56	4179.61	33.44	4288.65	34.31	4434.02	35.47	4579.40	36.64	4724.78	37.80	4779.30	38.23	4833.81	38.67
240	590.3	4079.73	32.64	4192.02	33.54	4304.30	34.43	4416.59	35.33	4566.30	36.53	4716.02	37.73	4865.73	38.93	4921.88	39.38	4978.02	39.82
245	604.8	4179.94	33.44	4294.99	34.36	4410.03	35.28	4525.08	36.20	4678.47	37.43	4831.86	38.65	4985.25	39.88	5042.78	40.34	5100.30	40.80
250	619.7	4282.92	34.26	4400.80	35.21	4518.68	36.15	4636.56	37.09	4793.73	38.35	4950.90	39.61	5108.07	40.86	5167.01	41.34	5225.95	41.81
255	635.1	4389.35	35.11	4510.16	36.08	4630.97	37.05	4751.78	38.01	4912.86	39.30	5073.93	40.59	5235.01	41.88	5295.41	42.36	5355.82	42.85
260	650.8	4497.86	35.98	4621.66	36.97	4745.45	37.96	4869.24	38.95	5034.30	40.27	5199.36	41.59	5364.42	42.92	5426.32	43.41	5488.22	43.91
265	666.9	4609.13	36.87	4735.99	37.89	4862.85	38.90	4989.70	39.92	5158.85	41.27	5327.99	42.62	5497.13	43.98	5560.56	44.48	5623.99	44.99
270	683.3	4722.48	37.78	4852.45	38.82	4982.43	39.86	5112.41	40.90	5285.71	42.29	5459.01	43.67	5632.31	45.06	5697.30	45.58	5762.29	46.10
275	700.1	4838.59	38.71	4971.76	39.77	5104.93	40.84	5238.10	41.90	5415.67	43.33	5593.23	44.75	5770.79	46.17	5837.38	46.70	5903.97	47.23
280	717.5	4958.84	39.67	5095.33	40.76	5231.81	41.85	5368.29	42.95	5550.27	44.40	5732.24	45.86	5914.22	47.31	5982.46	47.86	6050.70	48.41
285	733.7	5070.81	40.57	5210.37	41.68	5349.93	42.80	5489.50	43.92	5675.58	45.40	5861.67	46.89	6047.75	48.38	6117.53	48.94	6187.32	49.50
290	750.2	5184.84	41.48	5327.55	42.62	5470.25	43.76	5612.95	44.90	5803.22	46.43	5993.49	47.95	6183.76	49.47	6255.11	50.04	6326.46	50.61
295	766.9	5300.26	42.40	5446.14	43.57	5592.02	44.74	5737.90	45.90	5932.40	47.46	6126.91	49.02	6321.41	50.57	6394.35	51.15	6467.29	51.74
300	784.0	5418.44	43.35	5567.58	44.54	5716.71	45.73	5865.84	46.93	6064.68	48.52	6263.52	50.11	6462.37	51.70	6536.93	52.30	6611.50	52.89
305	801.4	5538.70	44.31	5691.14	45.53	5843.58	46.75	5996.02	47.97	6199.28	49.59	6402.53	51.22	6605.79	52.85	6682.01	53.46	6758.23	54.07
310	819.3	5662.41	45.30	5818.26	46.55	5974.11	47.79	6129.95	49.04	6337.75	50.70	6545.54	52.36	6753.34	54.03	6831.26	54.65	6909.18	55.27
315	837.6	5788.89	46.31	5948.22	47.59	6107.54	48.86	6266.87	50.13	6479.31	51.83	6691.74	53.53	6904.18	55.23	6983.84	55.87	7063.51	56.51
320	856.5	5919.51	47.36	6082.43	48.66	6245.36	49.96	6408.28	51.27	6625.51	53.00	6842.74	54.74	7059.97	56.48	7141.43	57.13	7222.89	57.78
325	875.2	6048.75	48.39	6215.23	49.72	6381.71	51.05	6548.19	52.39	6770.16	54.16	6992.14	55.94	7214.11	57.71	7297.35	58.38	7380.59	59.04
330	894.2	6180.07	49.44	6350.16	50.80	6520.25	52.16	6690.35	53.52	6917.14	55.34	7143.93	57.15	7370.72	58.97	7455.77	59.65	7540.82	60.33
340	916.2	6332.12	50.66	6506.39	52.05	6680.67	53.45	6854.95	54.84	7087.32	56.70	7319.69	58.56	7552.06	60.42	7639.20	61.11	7726.34	61.81
350	936.6	6473.11	51.78	6651.26	53.21	6829.42	54.64	7007.58	56.06	7245.13	57.96	7482.67	59.86	7720.22	61.76	7809.30	62.47	7898.38	63.19
355	958.1	6621.70	52.97	6803.95	54.43	6986.20	55.89	7168.44	57.35	7411.44	59.29	7654.44	61.24	7897.44	63.18	7988.56	63.91	8079.69	64.64
360	980.1	6773.75	54.19	6960.18	55.68	7146.61	57.17	7333.05	58.66	7581.62	60.65	7830.20	62.64	8078.78	64.63	8172.00	65.38	8265.21	66.12
365	1002.7	6929.94	55.44	7120.67	56.97	7311.41	58.49	7502.14	60.02	7756.45	62.05	8010.76	64.09	8265.07	66.12	8360.43	66.88	8455.80	67.65
370	1025.7	7088.90	56.71	7284.01	58.27	7479.12	59.83	7674.22	61.39	7934.37	63.47	8194.51	65.56	8454.65	67.64	8552.21	68.42	8649.76	69.20

Remarque : Les échelons 1,2 et 3 sont rémunérés à l'échelon 4 et les NR 335 et 345 n'existent pas

Pour les échelons 11 et 12, l'ancienneté respective de 32 et 36 ans sera abaissée à 31 et 35 ans à partir du 1er janvier 2011 puis 30 et 34 ans à partir du 1er janvier 2012



# REMUNERATIONS au 1er JANVIER 2020



## CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021

### COTISATIONS POUR UN TEMPS DE TRAVAIL A 32 HEURES RCTT

SNB :	<b>507.25</b>				
Maj.Res:	<b>1.250</b>	COTIS	<b>1%</b>	salaire net	<b>80%</b> <b>97%</b>

N.R	Echelon Coeff. Hier.	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33	
30	223.3	1543.29	11.98	1585.76	12.31	1628.24	12.64	1670.72	12.96	1727.35	13.40	1783.99	13.84	1840.62	14.28	1861.86	14.45	1883.10	14.61
35	227.7	1573.70	12.21	1617.01	12.55	1660.32	12.88	1703.64	13.22	1761.39	13.67	1819.14	14.12	1876.89	14.56	1898.54	14.73	1920.20	14.90
40	232.1	1604.11	12.45	1648.26	12.79	1692.41	13.13	1736.56	13.48	1795.42	13.93	1854.29	14.39	1913.16	14.85	1935.23	15.02	1957.31	15.19
45	236.7	1635.90	12.69	1680.93	13.04	1725.95	13.39	1770.97	13.74	1831.01	14.21	1891.04	14.67	1951.07	15.14	1973.59	15.32	1996.10	15.49
50	241.4	1668.38	12.95	1714.30	13.30	1760.22	13.66	1806.14	14.02	1867.36	14.49	1928.59	14.97	1989.81	15.44	2012.77	15.62	2035.73	15.80
55	246.0	1700.18	13.19	1746.97	13.56	1793.76	13.92	1840.56	14.28	1902.95	14.77	1965.34	15.25	2027.73	15.74	2051.13	15.92	2074.53	16.10
60	250.8	1733.35	13.45	1781.06	13.82	1828.76	14.19	1876.47	14.56	1940.08	15.06	2003.69	15.55	2067.30	16.04	2091.15	16.23	2115.00	16.41
65	255.9	1768.60	13.72	1817.27	14.10	1865.95	14.48	1914.63	14.86	1979.53	15.36	2044.43	15.86	2109.34	16.37	2133.67	16.56	2158.01	16.75
70	261.3	1805.92	14.01	1855.62	14.40	1905.33	14.79	1955.03	15.17	2021.30	15.69	2087.57	16.20	2153.85	16.71	2178.70	16.91	2203.55	17.10
75	266.1	1839.09	14.27	1889.71	14.66	1940.33	15.06	1990.94	15.45	2058.43	15.97	2125.92	16.50	2193.41	17.02	2218.72	17.22	2244.03	17.41
80	271.0	1872.96	14.53	1924.51	14.93	1976.06	15.33	2027.61	15.73	2096.34	16.27	2165.07	16.80	2233.80	17.33	2259.58	17.53	2285.35	17.73
85	277.1	1915.12	14.86	1967.83	15.27	2020.54	15.68	2073.24	16.09	2143.52	16.63	2213.80	17.18	2284.08	17.72	2310.44	17.93	2336.79	18.13
90	283.5	1959.35	15.20	2013.28	15.62	2067.20	16.04	2121.13	16.46	2193.03	17.02	2264.93	17.58	2336.84	18.13	2363.80	18.34	2390.76	18.55
95	289.8	2002.89	15.54	2058.01	15.97	2113.14	16.40	2168.27	16.83	2241.77	17.40	2315.27	17.97	2388.77	18.54	2416.33	18.75	2443.89	18.96
100	296.2	2047.12	15.89	2103.46	16.32	2159.81	16.76	2216.15	17.20	2291.27	17.78	2366.40	18.36	2441.52	18.95	2469.69	19.16	2497.86	19.38
105	303.1	2094.81	16.26	2152.46	16.70	2210.12	17.15	2267.78	17.60	2344.65	18.19	2421.52	18.79	2498.40	19.39	2527.22	19.61	2556.05	19.83
110	310.2	2143.88	16.64	2202.89	17.09	2261.89	17.55	2320.90	18.01	2399.57	18.62	2478.25	19.23	2556.92	19.84	2586.42	20.07	2615.93	20.30
115	317.8	2196.41	17.04	2256.86	17.51	2317.31	17.98	2377.76	18.45	2458.36	19.08	2538.96	19.70	2619.57	20.33	2649.79	20.56	2680.02	20.80
120	326.5	2256.53	17.51	2318.64	17.99	2380.75	18.47	2442.85	18.96	2525.66	19.60	2608.47	20.24	2691.28	20.88	2722.33	21.13	2753.38	21.37
125	334.6	2312.51	17.95	2376.16	18.44	2439.81	18.93	2503.46	19.43	2588.32	20.09	2673.18	20.74	2758.05	21.40	2789.87	21.65	2821.69	21.90
130	342.8	2369.19	18.38	2434.39	18.89	2499.60	19.40	2564.81	19.90	2651.75	20.58	2738.69	21.25	2825.64	21.93	2858.24	22.18	2890.84	22.43
135	351.3	2427.93	18.84	2494.76	19.36	2561.58	19.88	2628.40	20.40	2717.50	21.09	2806.60	21.78	2895.70	22.47	2929.11	22.73	2962.52	22.99
140	360.0	2488.06	19.31	2556.54	19.84	2625.02	20.37	2693.50	20.90	2784.80	21.61	2876.11	22.32	2967.41	23.03	3001.65	23.29	3035.89	23.56
145	369.0	2550.26	19.79	2620.45	20.33	2690.64	20.88	2760.83	21.42	2854.42	22.15	2948.01	22.88	3041.60	23.60	3076.69	23.88	3111.79	24.15
150	378.1	2613.16	20.28	2685.08	20.84	2757.00	21.39	2828.92	21.95	2924.82	22.70	3020.71	23.44	3116.61	24.18	3152.57	24.46	3188.53	24.74
155	387.3	2676.74	20.77	2750.41	21.34	2824.08	21.91	2897.75	22.49	2995.98	23.25	3094.21	24.01	3192.44	24.77	3229.28	25.06	3266.11	25.35
160	397.8	2749.31	21.33	2824.98	21.92	2900.65	22.51	2976.31	23.10	3077.21	23.88	3178.10	24.66	3278.99	25.44	3316.83	25.74	3354.66	26.03
165	407.4	2815.66	21.85	2893.15	22.45	2970.65	23.05	3048.14	23.65	3151.47	24.46	3254.79	25.26	3358.12	26.06	3396.87	26.36	3435.62	26.66
170	417.4	2884.77	22.39	2964.17	23.00	3043.56	23.62	3122.96	24.23	3228.82	25.06	3334.69	25.88	3440.55	26.70	3480.25	27.01	3519.95	27.31
175	427.7	2955.95	22.94	3037.31	23.57	3118.67	24.20	3200.02	24.83	3308.50	25.67	3416.98	26.52	3525.45	27.36	3566.13	27.67	3606.81	27.99
180	438.3	3029.21	23.51	3112.59	24.15	3195.96	24.80	3279.33	25.45	3390.50	26.31	3501.66	27.17	3612.82	28.04	3654.51	28.36	3696.20	28.68
185	449.0	3103.17	24.08	3188.57	24.74	3273.98	25.41	3359.39	26.07	3473.27	26.95	3587.15	27.84	3701.02	28.72	3743.73	29.05	3786.43	29.38
190	460.1	3179.88	24.68	3267.40	25.36	3354.92	26.03	3442.44	26.71	3559.13	27.62	3675.83	28.52	3792.52	29.43	3836.28	29.77	3880.04	30.11
195	471.5	3258.67	25.29	3348.36	25.98	3438.05	26.68	3527.73	27.38	3647.32	28.30	3766.90	29.23	3886.49	30.16	3931.33	30.51	3976.17	30.86
200	483.0	3338.15	25.90	3430.02	26.62	3521.90	27.33	3613.78	28.04	3736.28	28.99	3858.78	29.94	3981.28	30.89	4027.22	31.25	4073.15	31.61



**CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021**



**COTISATIONS POUR UN TEMPS DE TRAVAIL A 32 HEURES RCTT**

SNB : 507.25  
Maj.Res: 1.250 COTIS 1% salaire net 80% 97%

N.R	Echelon Coeff. Hier.	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33	
205	495.0	3421.08	26.55	3515.24	27.28	3609.40	28.01	3703.56	28.74	3829.10	29.71	3954.65	30.69	4080.19	31.66	4127.27	32.03	4174.35	32.39
210	507.3	3506.09	27.21	3602.59	27.96	3699.09	28.70	3795.59	29.45	3924.25	30.45	4052.91	31.45	4181.58	32.45	4229.83	32.82	4278.08	33.20
215	519.8	3592.48	27.88	3691.36	28.64	3790.24	29.41	3889.11	30.18	4020.95	31.20	4152.78	32.23	4284.61	33.25	4334.05	33.63	4383.49	34.02
220	532.6	3680.95	28.56	3782.26	29.35	3883.57	30.14	3984.88	30.92	4119.96	31.97	4255.04	33.02	4390.12	34.07	4440.78	34.46	4491.43	34.85
225	545.8	3772.18	29.27	3876.00	30.08	3979.82	30.88	4083.64	31.69	4222.07	32.76	4360.50	33.84	4498.93	34.91	4550.84	35.31	4602.75	35.72
230	559.3	3865.48	30.00	3971.87	30.82	4078.26	31.65	4184.65	32.47	4326.50	33.57	4468.35	34.67	4610.21	35.78	4663.40	36.19	4716.59	36.60
235	573.2	3961.55	30.74	4070.58	31.59	4179.61	32.43	4288.65	33.28	4434.02	34.41	4579.40	35.54	4724.78	36.66	4779.30	37.09	4833.81	37.51
240	590.3	4079.73	31.66	4192.02	32.53	4304.30	33.40	4416.59	34.27	4566.30	35.43	4716.02	36.60	4865.73	37.76	4921.88	38.19	4978.02	38.63
245	604.8	4179.94	32.44	4294.99	33.33	4410.03	34.22	4525.08	35.11	4678.47	36.30	4831.86	37.50	4985.25	38.69	5042.78	39.13	5100.30	39.58
250	619.7	4282.92	33.24	4400.80	34.15	4518.68	35.06	4636.56	35.98	4793.73	37.20	4950.90	38.42	5108.07	39.64	5167.01	40.10	5225.95	40.55
255	635.1	4389.35	34.06	4510.16	35.00	4630.97	35.94	4751.78	36.87	4912.86	38.12	5073.93	39.37	5235.01	40.62	5295.41	41.09	5355.82	41.56
260	650.8	4497.86	34.90	4621.66	35.86	4745.45	36.82	4869.24	37.79	5034.30	39.07	5199.36	40.35	5364.42	41.63	5426.32	42.11	5488.22	42.59
265	666.9	4609.13	35.77	4735.99	36.75	4862.85	37.74	4989.70	38.72	5158.85	40.03	5327.99	41.35	5497.13	42.66	5560.56	43.15	5623.99	43.64
270	683.3	4722.48	36.65	4852.45	37.66	4982.43	38.66	5112.41	39.67	5285.71	41.02	5459.01	42.36	5632.31	43.71	5697.30	44.21	5762.29	44.72
275	700.1	4838.59	37.55	4971.76	38.58	5104.93	39.61	5238.10	40.65	5415.67	42.03	5593.23	43.40	5770.79	44.78	5837.38	45.30	5903.97	45.81
280	717.5	4958.84	38.48	5095.33	39.54	5231.81	40.60	5368.29	41.66	5550.27	43.07	5732.24	44.48	5914.22	45.89	5982.46	46.42	6050.70	46.95
285	733.7	5070.81	39.35	5210.37	40.43	5349.93	41.52	5489.50	42.60	5675.58	44.04	5861.67	45.49	6047.75	46.93	6117.53	47.47	6187.32	48.01
290	750.2	5184.84	40.23	5327.55	41.34	5470.25	42.45	5612.95	43.56	5803.22	45.03	5993.49	46.51	6183.76	47.99	6255.11	48.54	6326.46	49.09
295	766.9	5300.26	41.13	5446.14	42.26	5592.02	43.39	5737.90	44.53	5932.40	46.04	6126.91	47.54	6321.41	49.05	6394.35	49.62	6467.29	50.19
300	784.0	5418.44	42.05	5567.58	43.20	5716.71	44.36	5865.84	45.52	6064.68	47.06	6263.52	48.60	6462.37	50.15	6536.93	50.73	6611.50	51.31
305	801.4	5538.70	42.98	5691.14	44.16	5843.58	45.35	5996.02	46.53	6199.28	48.11	6402.53	49.68	6605.79	51.26	6682.01	51.85	6758.23	52.44
310	819.3	5662.41	43.94	5818.26	45.15	5974.11	46.36	6129.95	47.57	6337.75	49.18	6545.54	50.79	6753.34	52.41	6831.26	53.01	6909.18	53.62
315	837.6	5788.89	44.92	5948.22	46.16	6107.54	47.39	6266.87	48.63	6479.31	50.28	6691.74	51.93	6904.18	53.58	6983.84	54.19	7063.51	54.81
320	856.5	5919.51	45.94	6082.43	47.20	6245.36	48.46	6408.28	49.73	6625.51	51.41	6842.74	53.10	7059.97	54.79	7141.43	55.42	7222.89	56.05
325	875.2	6048.75	46.94	6215.23	48.23	6381.71	49.52	6548.19	50.81	6770.16	52.54	6992.14	54.26	7214.11	55.98	7297.35	56.63	7380.59	57.27
330	894.2	6180.07	47.96	6350.16	49.28	6520.25	50.60	6690.35	51.92	6917.14	53.68	7143.93	55.44	7370.72	57.20	7455.77	57.86	7540.82	58.52
340	916.2	6332.12	49.14	6506.39	50.49	6680.67	51.84	6854.95	53.19	7087.32	55.00	7319.69	56.80	7552.06	58.60	7639.20	59.28	7726.34	59.96
350	936.6	6473.11	50.23	6651.26	51.61	6829.42	53.00	7007.58	54.38	7245.13	56.22	7482.67	58.07	7720.22	59.91	7809.30	60.60	7898.38	61.29
355	958.1	6621.70	51.38	6803.95	52.80	6986.20	54.21	7168.44	55.63	7411.44	57.51	7654.44	59.40	7897.44	61.28	7988.56	61.99	8079.69	62.70
360	980.1	6773.75	52.56	6960.18	54.01	7146.61	55.46	7333.05	56.90	7581.62	58.83	7830.20	60.76	8078.78	62.69	8172.00	63.41	8265.21	64.14
365	1002.7	6929.94	53.78	7120.67	55.26	7311.41	56.74	7502.14	58.22	7756.45	60.19	8010.76	62.16	8265.07	64.14	8360.43	64.88	8455.80	65.62
370	1025.7	7088.90	55.01	7284.01	56.52	7479.12	58.04	7674.22	59.55	7934.37	61.57	8194.51	63.59	8454.65	65.61	8552.21	66.37	8649.76	67.12

Remarque : Les échelons 1,2 et 3 sont rémunérés à l'échelon 4 et les NR 335 et 345 n'existent pas

Pour les échelons 11 et 12, l'ancienneté respective de 32 et 36 ans sera abaissée à 31 et 35 ans à partir du 1er janvier 2011 puis 30 et 34 ans à partir du 1er janvier 2012



## REMUNERATIONS au 1er JANVIER 2020



CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021

COTISATIONS POUR UN TEMPS DE TRAVAIL A 32 HEURES TEMPS CHOISI

SNB : 507.25  
Maj.Res: 1.250 COTIS 1% salaire net 80% 91%

N.R	Echelon Coeff. Hier.	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33	
30	223.3	1543.29	11.24	1585.76	11.54	1628.24	11.85	1670.72	12.16	1727.35	12.58	1783.99	12.99	1840.62	13.40	1861.86	13.55	1883.10	13.71
35	227.7	1573.70	11.46	1617.01	11.77	1660.32	12.09	1703.64	12.40	1761.39	12.82	1819.14	13.24	1876.89	13.66	1898.54	13.82	1920.20	13.98
40	232.1	1604.11	11.68	1648.26	12.00	1692.41	12.32	1736.56	12.64	1795.42	13.07	1854.29	13.50	1913.16	13.93	1935.23	14.09	1957.31	14.25
45	236.7	1635.90	11.91	1680.93	12.24	1725.95	12.56	1770.97	12.89	1831.01	13.33	1891.04	13.77	1951.07	14.20	1973.59	14.37	1996.10	14.53
50	241.4	1668.38	12.15	1714.30	12.48	1760.22	12.81	1806.14	13.15	1867.36	13.59	1928.59	14.04	1989.81	14.49	2012.77	14.65	2035.73	14.82
55	246.0	1700.18	12.38	1746.97	12.72	1793.76	13.06	1840.56	13.40	1902.95	13.85	1965.34	14.31	2027.73	14.76	2051.13	14.93	2074.53	15.10
60	250.8	1733.35	12.62	1781.06	12.97	1828.76	13.31	1876.47	13.66	1940.08	14.12	2003.69	14.59	2067.30	15.05	2091.15	15.22	2115.00	15.40
65	255.9	1768.60	12.88	1817.27	13.23	1865.95	13.58	1914.63	13.94	1979.53	14.41	2044.43	14.88	2109.34	15.36	2133.67	15.53	2158.01	15.71
70	261.3	1805.92	13.15	1855.62	13.51	1905.33	13.87	1955.03	14.23	2021.30	14.72	2087.57	15.20	2153.85	15.68	2178.70	15.86	2203.55	16.04
75	266.1	1839.09	13.39	1889.71	13.76	1940.33	14.13	1990.94	14.49	2058.43	14.99	2125.92	15.48	2193.41	15.97	2218.72	16.15	2244.03	16.34
80	271.0	1872.96	13.64	1924.51	14.01	1976.06	14.39	2027.61	14.76	2096.34	15.26	2165.07	15.76	2233.80	16.26	2259.58	16.45	2285.35	16.64
85	277.1	1915.12	13.94	1967.83	14.33	2020.54	14.71	2073.24	15.09	2143.52	15.60	2213.80	16.12	2284.08	16.63	2310.44	16.82	2336.79	17.01
90	283.5	1959.35	14.26	2013.28	14.66	2067.20	15.05	2121.13	15.44	2193.03	15.97	2264.93	16.49	2336.84	17.01	2363.80	17.21	2390.76	17.40
95	289.8	2002.89	14.58	2058.01	14.98	2113.14	15.38	2168.27	15.78	2241.77	16.32	2315.27	16.86	2388.77	17.39	2416.33	17.59	2443.89	17.79
100	296.2	2047.12	14.90	2103.46	15.31	2159.81	15.72	2216.15	16.13	2291.27	16.68	2366.40	17.23	2441.52	17.77	2469.69	17.98	2497.86	18.18
105	303.1	2094.81	15.25	2152.46	15.67	2210.12	16.09	2267.78	16.51	2344.65	17.07	2421.52	17.63	2498.40	18.19	2527.22	18.40	2556.05	18.61
110	310.2	2143.88	15.61	2202.89	16.04	2261.89	16.47	2320.90	16.90	2399.57	17.47	2478.25	18.04	2556.92	18.61	2586.42	18.83	2615.93	19.04
115	317.8	2196.41	15.99	2256.86	16.43	2317.31	16.87	2377.76	17.31	2458.36	17.90	2538.96	18.48	2619.57	19.07	2649.79	19.29	2680.02	19.51
120	326.5	2256.53	16.43	2318.64	16.88	2380.75	17.33	2442.85	17.78	2525.66	18.39	2608.47	18.99	2691.28	19.59	2722.33	19.82	2753.38	20.04
125	334.6	2312.51	16.84	2376.16	17.30	2439.81	17.76	2503.46	18.23	2588.32	18.84	2673.18	19.46	2758.05	20.08	2789.87	20.31	2821.69	20.54
130	342.8	2369.19	17.25	2434.39	17.72	2499.60	18.20	2564.81	18.67	2651.75	19.30	2738.69	19.94	2825.64	20.57	2858.24	20.81	2890.84	21.05
135	351.3	2427.93	17.68	2494.76	18.16	2561.58	18.65	2628.40	19.13	2717.50	19.78	2806.60	20.43	2895.70	21.08	2929.11	21.32	2962.52	21.57
140	360.0	2488.06	18.11	2556.54	18.61	2625.02	19.11	2693.50	19.61	2784.80	20.27	2876.11	20.94	2967.41	21.60	3001.65	21.85	3035.89	22.10
145	369.0	2550.26	18.57	2620.45	19.08	2690.64	19.59	2760.83	20.10	2854.42	20.78	2948.01	21.46	3041.60	22.14	3076.69	22.40	3111.79	22.65
150	378.1	2613.16	19.02	2685.08	19.55	2757.00	20.07	2828.92	20.59	2924.82	21.29	3020.71	21.99	3116.61	22.69	3152.57	22.95	3188.53	23.21
155	387.3	2676.74	19.49	2750.41	20.02	2824.08	20.56	2897.75	21.10	2995.98	21.81	3094.21	22.53	3192.44	23.24	3229.28	23.51	3266.11	23.78
160	397.8	2749.31	20.01	2824.98	20.57	2900.65	21.12	2976.31	21.67	3077.21	22.40	3178.10	23.14	3278.99	23.87	3316.83	24.15	3354.66	24.42
165	407.4	2815.66	20.50	2893.15	21.06	2970.65	21.63	3048.14	22.19	3151.47	22.94	3254.79	23.69	3358.12	24.45	3396.87	24.73	3435.62	25.01
170	417.4	2884.77	21.00	2964.17	21.58	3043.56	22.16	3122.96	22.74	3228.82	23.51	3334.69	24.28	3440.55	25.05	3480.25	25.34	3519.95	25.63
175	427.7	2955.95	21.52	3037.31	22.11	3118.67	22.70	3200.02	23.30	3308.50	24.09	3416.98	24.88	3525.45	25.67	3566.13	25.96	3606.81	26.26
180	438.3	3029.21	22.05	3112.59	22.66	3195.96	23.27	3279.33	23.87	3390.50	24.68	3501.66	25.49	3612.82	26.30	3654.51	26.60	3696.20	26.91
185	449.0	3103.17	22.59	3188.57	23.21	3273.98	23.83	3359.39	24.46	3473.27	25.29	3587.15	26.11	3701.02	26.94	3743.73	27.25	3786.43	27.57
190	460.1	3179.88	23.15	3267.40	23.79	3354.92	24.42	3442.44	25.06	3559.13	25.91	3675.83	26.76	3792.52	27.61	3836.28	27.93	3880.04	28.25
195	471.5	3258.67	23.72	3348.36	24.38	3438.05	25.03	3527.73	25.68	3647.32	26.55	3766.90	27.42	3886.49	28.29	3931.33	28.62	3976.17	28.95
200	483.0	3338.15	24.30	3430.02	24.97	3521.90	25.64	3613.78	26.31	3736.28	27.20	3858.78	28.09	3981.28	28.98	4027.22	29.32	4073.15	29.65



**CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021**



**COTISATIONS POUR UN TEMPS DE TRAVAIL A 32 HEURES TEMPS CHOISI**

SNB : 507.25  
Maj.Res: 1.250 COTIS 1% salaire net 80% 91%

N.R	Echelon Coeff. Hier.	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33	
205	495.0	3421.08	24.91	3515.24	25.59	3609.40	26.28	3703.56	26.96	3829.10	27.88	3954.65	28.79	4080.19	29.70	4127.27	30.05	4174.35	30.39
210	507.3	3506.09	25.52	3602.59	26.23	3699.09	26.93	3795.59	27.63	3924.25	28.57	4052.91	29.51	4181.58	30.44	4229.83	30.79	4278.08	31.14
215	519.8	3592.48	26.15	3691.36	26.87	3790.24	27.59	3889.11	28.31	4020.95	29.27	4152.78	30.23	4284.61	31.19	4334.05	31.55	4383.49	31.91
220	532.6	3680.95	26.80	3782.26	27.53	3883.57	28.27	3984.88	29.01	4119.96	29.99	4255.04	30.98	4390.12	31.96	4440.78	32.33	4491.43	32.70
225	545.8	3772.18	27.46	3876.00	28.22	3979.82	28.97	4083.64	29.73	4222.07	30.74	4360.50	31.74	4498.93	32.75	4550.84	33.13	4602.75	33.51
230	559.3	3865.48	28.14	3971.87	28.92	4078.26	29.69	4184.65	30.46	4326.50	31.50	4468.35	32.53	4610.21	33.56	4663.40	33.95	4716.59	34.34
235	573.2	3961.55	28.84	4070.58	29.63	4179.61	30.43	4288.65	31.22	4434.02	32.28	4579.40	33.34	4724.78	34.40	4779.30	34.79	4833.81	35.19
240	590.3	4079.73	29.70	4192.02	30.52	4304.30	31.34	4416.59	32.15	4566.30	33.24	4716.02	34.33	4865.73	35.42	4921.88	35.83	4978.02	36.24
245	604.8	4179.94	30.43	4294.99	31.27	4410.03	32.11	4525.08	32.94	4678.47	34.06	4831.86	35.18	4985.25	36.29	5042.78	36.71	5100.30	37.13
250	619.7	4282.92	31.18	4400.80	32.04	4518.68	32.90	4636.56	33.75	4793.73	34.90	4950.90	36.04	5108.07	37.19	5167.01	37.62	5225.95	38.04
255	635.1	4389.35	31.95	4510.16	32.83	4630.97	33.71	4751.78	34.59	4912.86	35.77	5073.93	36.94	5235.01	38.11	5295.41	38.55	5355.82	38.99
260	650.8	4497.86	32.74	4621.66	33.65	4745.45	34.55	4869.24	35.45	5034.30	36.65	5199.36	37.85	5364.42	39.05	5426.32	39.50	5488.22	39.95
265	666.9	4609.13	33.55	4735.99	34.48	4862.85	35.40	4989.70	36.33	5158.85	37.56	5327.99	38.79	5497.13	40.02	5560.56	40.48	5623.99	40.94
270	683.3	4722.48	34.38	4852.45	35.33	4982.43	36.27	5112.41	37.22	5285.71	38.48	5459.01	39.74	5632.31	41.00	5697.30	41.48	5762.29	41.95
275	700.1	4838.59	35.22	4971.76	36.19	5104.93	37.16	5238.10	38.13	5415.67	39.43	5593.23	40.72	5770.79	42.01	5837.38	42.50	5903.97	42.98
280	717.5	4958.84	36.10	5095.33	37.09	5231.81	38.09	5368.29	39.08	5550.27	40.41	5732.24	41.73	5914.22	43.06	5982.46	43.55	6050.70	44.05
285	733.7	5070.81	36.92	5210.37	37.93	5349.93	38.95	5489.50	39.96	5675.58	41.32	5861.67	42.67	6047.75	44.03	6117.53	44.54	6187.32	45.04
290	750.2	5184.84	37.75	5327.55	38.78	5470.25	39.82	5612.95	40.86	5803.22	42.25	5993.49	43.63	6183.76	45.02	6255.11	45.54	6326.46	46.06
295	766.9	5300.26	38.59	5446.14	39.65	5592.02	40.71	5737.90	41.77	5932.40	43.19	6126.91	44.60	6321.41	46.02	6394.35	46.55	6467.29	47.08
300	784.0	5418.44	39.45	5567.58	40.53	5716.71	41.62	5865.84	42.70	6064.68	44.15	6263.52	45.60	6462.37	47.05	6536.93	47.59	6611.50	48.13
305	801.4	5538.70	40.32	5691.14	41.43	5843.58	42.54	5996.02	43.65	6199.28	45.13	6402.53	46.61	6605.79	48.09	6682.01	48.65	6758.23	49.20
310	819.3	5662.41	41.22	5818.26	42.36	5974.11	43.49	6129.95	44.63	6337.75	46.14	6545.54	47.65	6753.34	49.16	6831.26	49.73	6909.18	50.30
315	837.6	5788.89	42.14	5948.22	43.30	6107.54	44.46	6266.87	45.62	6479.31	47.17	6691.74	48.72	6904.18	50.26	6983.84	50.84	7063.51	51.42
320	856.5	5919.51	43.09	6082.43	44.28	6245.36	45.47	6408.28	46.65	6625.51	48.23	6842.74	49.82	7059.97	51.40	7141.43	51.99	7222.89	52.58
325	875.2	6048.75	44.03	6215.23	45.25	6381.71	46.46	6548.19	47.67	6770.16	49.29	6992.14	50.90	7214.11	52.52	7297.35	53.12	7380.59	53.73
330	894.2	6180.07	44.99	6350.16	46.23	6520.25	47.47	6690.35	48.71	6917.14	50.36	7143.93	52.01	7370.72	53.66	7455.77	54.28	7540.82	54.90
340	916.2	6332.12	46.10	6506.39	47.37	6680.67	48.64	6854.95	49.90	7087.32	51.60	7319.69	53.29	7552.06	54.98	7639.20	55.61	7726.34	56.25
350	936.6	6473.11	47.12	6651.26	48.42	6829.42	49.72	7007.58	51.02	7245.13	52.74	7482.67	54.47	7720.22	56.20	7809.30	56.85	7898.38	57.50
355	958.1	6621.70	48.21	6803.95	49.53	6986.20	50.86	7168.44	52.19	7411.44	53.96	7654.44	55.72	7897.44	57.49	7988.56	58.16	8079.69	58.82
360	980.1	6773.75	49.31	6960.18	50.67	7146.61	52.03	7333.05	53.38	7581.62	55.19	7830.20	57.00	8078.78	58.81	8172.00	59.49	8265.21	60.17
365	1002.7	6929.94	50.45	7120.67	51.84	7311.41	53.23	7502.14	54.62	7756.45	56.47	8010.76	58.32	8265.07	60.17	8360.43	60.86	8455.80	61.56
370	1025.7	7088.90	51.61	7284.01	53.03	7479.12	54.45	7674.22	55.87	7934.37	57.76	8194.51	59.66	8454.65	61.55	8552.21	62.26	8649.76	62.97

Remarque : Les échelons 1,2 et 3 sont rémunérés à l'échelon 4 et les NR 335 et 345 n'existent pas

Pour les échelons 11 et 12, l'ancienneté respective de 32 et 36 ans sera abaissée à 31 et 35 ans à partir du 1er janvier 2011 puis 30 et 34 ans à partir du 1er janvier 2012



## REMUNERATIONS au 1er JANVIER 2020



CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021

### COTISATIONS POUR UN TEMPS DE TRAVAIL A 28 HEURES

SNB : 507.25  
Maj.Res: 1.250 COTIS 1% salaire net 80% 80%

N.R	Echelon	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		Coeff. Hier.	1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33
30	222.4	1537.07	9.84	1579.37	10.11	1621.68	10.38	1663.98	10.65	1720.39	11.01	1776.80	11.37	1833.20	11.73	1854.35	11.87	1875.51	12.00
35	226.8	1567.48	10.03	1610.62	10.31	1653.76	10.58	1696.90	10.86	1754.43	11.23	1811.95	11.60	1869.47	11.96	1891.04	12.10	1912.61	12.24
40	231.2	1597.89	10.23	1641.87	10.51	1685.85	10.79	1729.82	11.07	1788.46	11.45	1847.10	11.82	1905.74	12.20	1927.73	12.34	1949.72	12.48
45	235.8	1629.68	10.43	1674.53	10.72	1719.39	11.00	1764.24	11.29	1824.05	11.67	1883.85	12.06	1943.66	12.44	1966.08	12.58	1988.51	12.73
50	240.4	1661.47	10.63	1707.20	10.93	1752.93	11.22	1798.66	11.51	1859.63	11.90	1920.60	12.29	1981.57	12.68	2004.44	12.83	2027.30	12.97
55	245.1	1693.96	10.84	1740.58	11.14	1787.20	11.44	1833.82	11.74	1895.99	12.13	1958.15	12.53	2020.31	12.93	2043.62	13.08	2066.94	13.23
60	249.8	1726.44	11.05	1773.95	11.35	1821.47	11.66	1868.99	11.96	1932.34	12.37	1995.70	12.77	2059.05	13.18	2082.81	13.33	2106.57	13.48
65	254.9	1761.69	11.27	1810.17	11.59	1858.66	11.90	1907.15	12.21	1971.79	12.62	2036.44	13.03	2101.09	13.45	2125.34	13.60	2149.58	13.76
70	260.3	1799.01	11.51	1848.52	11.83	1898.03	12.15	1947.55	12.46	2013.57	12.89	2079.59	13.31	2145.60	13.73	2170.36	13.89	2195.12	14.05
75	265.1	1832.18	11.73	1882.61	12.05	1933.03	12.37	1983.46	12.69	2050.70	13.12	2117.93	13.55	2185.17	13.99	2210.38	14.15	2235.60	14.31
80	269.9	1865.35	11.94	1916.69	12.27	1968.03	12.60	2019.37	12.92	2087.83	13.36	2156.28	13.80	2224.74	14.24	2250.41	14.40	2276.08	14.57
85	276.0	1907.51	12.21	1960.01	12.54	2012.51	12.88	2065.01	13.22	2135.02	13.66	2205.02	14.11	2275.02	14.56	2301.27	14.73	2327.52	14.90
90	282.4	1951.75	12.49	2005.46	12.83	2059.18	13.18	2112.90	13.52	2184.52	13.98	2256.15	14.44	2327.77	14.90	2354.63	15.07	2381.49	15.24
95	288.6	1994.60	12.77	2049.49	13.12	2104.39	13.47	2159.29	13.82	2232.48	14.29	2305.68	14.76	2378.88	15.22	2406.32	15.40	2433.77	15.58
100	295.1	2039.52	13.05	2095.65	13.41	2151.79	13.77	2207.92	14.13	2282.76	14.61	2357.61	15.09	2432.45	15.57	2460.52	15.75	2488.59	15.93
105	301.9	2086.52	13.35	2143.94	13.72	2201.37	14.09	2258.80	14.46	2335.37	14.95	2411.94	15.44	2488.51	15.93	2517.22	16.11	2545.93	16.29
110	308.9	2134.89	13.66	2193.65	14.04	2252.41	14.42	2311.17	14.79	2389.52	15.29	2467.86	15.79	2546.20	16.30	2575.58	16.48	2604.96	16.67
115	316.6	2188.11	14.00	2248.33	14.39	2308.56	14.77	2368.78	15.16	2449.08	15.67	2529.38	16.19	2609.67	16.70	2639.79	16.89	2669.90	17.09
120	324.9	2245.48	14.37	2307.28	14.77	2369.08	15.16	2430.88	15.56	2513.28	16.09	2595.69	16.61	2678.09	17.14	2708.99	17.34	2739.89	17.54
125	333.0	2301.46	14.73	2364.80	15.13	2428.14	15.54	2491.49	15.95	2575.94	16.49	2660.40	17.03	2744.86	17.57	2776.53	17.77	2808.20	17.97
130	341.1	2357.44	15.09	2422.32	15.50	2487.21	15.92	2552.09	16.33	2638.60	16.89	2725.11	17.44	2811.62	17.99	2844.07	18.20	2876.51	18.41
135	349.6	2416.18	15.46	2482.68	15.89	2549.18	16.31	2615.69	16.74	2704.35	17.31	2793.02	17.88	2881.69	18.44	2914.94	18.66	2948.19	18.87
140	358.3	2476.31	15.85	2544.47	16.28	2612.62	16.72	2680.78	17.16	2771.65	17.74	2862.53	18.32	2953.40	18.90	2987.48	19.12	3021.56	19.34
145	367.1	2537.13	16.24	2606.96	16.68	2676.79	17.13	2746.62	17.58	2839.72	18.17	2932.83	18.77	3025.94	19.37	3060.85	19.59	3095.77	19.81
150	376.2	2600.02	16.64	2671.58	17.10	2743.14	17.56	2814.70	18.01	2910.12	18.62	3005.53	19.24	3100.95	19.85	3136.73	20.08	3172.51	20.30
155	385.4	2663.61	17.05	2736.92	17.52	2810.23	17.99	2883.54	18.45	2981.29	19.08	3079.03	19.71	3176.78	20.33	3213.44	20.57	3250.09	20.80
160	395.4	2732.72	17.49	2807.93	17.97	2883.15	18.45	2958.36	18.93	3058.64	19.58	3158.92	20.22	3259.21	20.86	3296.81	21.10	3334.42	21.34
165	405.0	2799.07	17.91	2876.11	18.41	2953.15	18.90	3030.18	19.39	3132.90	20.05	3235.62	20.71	3338.34	21.37	3376.86	21.61	3415.38	21.86
170	414.9	2867.49	18.35	2946.41	18.86	3025.33	19.36	3104.26	19.87	3209.48	20.54	3314.71	21.21	3419.94	21.89	3459.40	22.14	3498.86	22.39
175	425.2	2938.68	18.81	3019.56	19.33	3100.44	19.84	3181.32	20.36	3289.16	21.05	3397.00	21.74	3504.84	22.43	3545.28	22.69	3585.72	22.95
180	435.7	3011.25	19.27	3094.12	19.80	3177.00	20.33	3259.88	20.86	3370.38	21.57	3480.89	22.28	3591.39	22.98	3632.83	23.25	3674.27	23.52
185	446.4	3085.20	19.75	3170.11	20.29	3255.02	20.83	3339.94	21.38	3453.16	22.10	3566.37	22.82	3679.59	23.55	3722.05	23.82	3764.51	24.09
190	457.4	3161.22	20.23	3248.23	20.79	3335.23	21.35	3422.24	21.90	3538.25	22.64	3654.25	23.39	3770.26	24.13	3813.77	24.41	3857.27	24.69
195	468.7	3239.32	20.73	3328.47	21.30	3417.63	21.87	3506.78	22.44	3625.66	23.20	3744.53	23.97	3863.41	24.73	3907.98	25.01	3952.56	25.30
200	480.2	3318.80	21.24	3410.14	21.82	3501.48	22.41	3592.83	22.99	3714.62	23.77	3836.41	24.55	3958.20	25.33	4003.87	25.62	4049.54	25.92



**CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021**



**COTISATIONS POUR UN TEMPS DE TRAVAIL A 28 HEURES**

SNB : 507.25  
 Maj.Res: 1.250 COTIS 1% salaire net 80% 80%

N.R	Echelon Coeff. Hier.	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33	
205	492.1	3401.04	21.77	3494.65	22.37	3588.25	22.96	3681.86	23.56	3806.67	24.36	3931.48	25.16	4056.29	25.96	4103.09	26.26	4149.89	26.56
210	504.3	3485.36	22.31	3581.29	22.92	3677.21	23.53	3773.14	24.15	3901.04	24.97	4028.95	25.79	4156.85	26.60	4204.81	26.91	4252.78	27.22
215	516.7	3571.06	22.85	3669.35	23.48	3767.63	24.11	3865.92	24.74	3996.97	25.58	4128.01	26.42	4259.06	27.26	4308.20	27.57	4357.35	27.89
220	529.4	3658.83	23.42	3759.53	24.06	3860.24	24.71	3960.94	25.35	4095.21	26.21	4229.48	27.07	4363.74	27.93	4414.10	28.25	4464.45	28.57
225	542.5	3749.37	24.00	3852.56	24.66	3955.76	25.32	4058.95	25.98	4196.54	26.86	4334.13	27.74	4471.73	28.62	4523.32	28.95	4574.92	29.28
230	556.0	3842.67	24.59	3948.43	25.27	4054.20	25.95	4159.96	26.62	4300.97	27.53	4441.99	28.43	4583.00	29.33	4635.88	29.67	4688.77	30.01
235	569.8	3938.05	25.20	4046.43	25.90	4154.82	26.59	4263.21	27.28	4407.72	28.21	4552.24	29.13	4696.75	30.06	4750.95	30.41	4805.14	30.75
240	585.6	4047.25	25.90	4158.64	26.62	4270.03	27.33	4381.42	28.04	4529.95	28.99	4678.47	29.94	4826.99	30.89	4882.69	31.25	4938.38	31.61
245	600.0	4146.77	26.54	4260.90	27.27	4375.03	28.00	4489.16	28.73	4641.34	29.70	4793.51	30.68	4945.69	31.65	5002.75	32.02	5059.82	32.38
250	614.8	4249.06	27.19	4366.00	27.94	4482.95	28.69	4599.90	29.44	4755.82	30.44	4911.75	31.44	5067.68	32.43	5126.15	32.81	5184.63	33.18
255	630.1	4354.80	27.87	4474.66	28.64	4594.51	29.40	4714.37	30.17	4874.18	31.19	5033.99	32.22	5193.80	33.24	5253.72	33.62	5313.65	34.01
260	645.7	4462.61	28.56	4585.44	29.35	4708.26	30.13	4831.09	30.92	4994.85	31.97	5158.62	33.02	5322.38	34.06	5383.80	34.46	5445.21	34.85
265	661.6	4572.50	29.26	4698.35	30.07	4824.20	30.87	4950.05	31.68	5117.85	32.75	5285.65	33.83	5453.44	34.90	5516.37	35.30	5579.29	35.71
270	677.9	4685.16	29.99	4814.11	30.81	4943.06	31.64	5072.01	32.46	5243.94	33.56	5415.87	34.66	5587.80	35.76	5652.28	36.17	5716.75	36.59
275	694.6	4800.58	30.72	4932.70	31.57	5064.83	32.41	5196.95	33.26	5373.12	34.39	5549.29	35.52	5725.46	36.64	5791.52	37.07	5857.58	37.49
280	711.8	4919.45	31.48	5054.85	32.35	5190.25	33.22	5325.64	34.08	5506.17	35.24	5686.70	36.39	5867.23	37.55	5934.93	37.98	6002.63	38.42
285	727.9	5030.72	32.20	5169.18	33.08	5307.64	33.97	5446.10	34.86	5630.72	36.04	5815.33	37.22	5999.94	38.40	6069.17	38.84	6138.40	39.29
290	744.3	5144.07	32.92	5285.65	33.83	5427.23	34.73	5568.81	35.64	5757.58	36.85	5946.35	38.06	6135.13	39.26	6205.92	39.72	6276.71	40.17
295	760.9	5258.79	33.66	5403.53	34.58	5548.27	35.51	5693.01	36.44	5885.99	37.67	6078.97	38.91	6271.96	40.14	6344.32	40.60	6416.69	41.07
300	777.8	5375.59	34.40	5523.55	35.35	5671.50	36.30	5819.45	37.24	6016.72	38.51	6213.99	39.77	6411.26	41.03	6485.24	41.51	6559.21	41.98
305	795.1	5495.16	35.17	5646.40	36.14	5797.65	37.10	5948.89	38.07	6150.55	39.36	6352.20	40.65	6553.86	41.94	6629.48	42.43	6705.10	42.91
310	812.8	5617.49	35.95	5772.10	36.94	5926.71	37.93	6081.32	38.92	6287.47	40.24	6493.61	41.56	6699.76	42.88	6777.06	43.37	6854.37	43.87
315	831.1	5743.97	36.76	5902.06	37.77	6060.15	38.78	6218.24	39.80	6429.03	41.15	6639.81	42.49	6850.60	43.84	6929.65	44.35	7008.69	44.86
320	849.8	5873.21	37.59	6034.85	38.62	6196.50	39.66	6358.15	40.69	6573.68	42.07	6789.21	43.45	7004.74	44.83	7085.57	45.35	7166.39	45.86
325	868.3	6001.07	38.41	6166.23	39.46	6331.40	40.52	6496.57	41.58	6716.79	42.99	6937.01	44.40	7157.23	45.81	7239.82	46.33	7322.40	46.86
330	887.2	6131.69	39.24	6300.45	40.32	6469.21	41.40	6637.97	42.48	6862.99	43.92	7088.01	45.36	7313.02	46.80	7397.40	47.34	7481.79	47.88
340	909.0	6282.35	40.21	6455.26	41.31	6628.17	42.42	6801.08	43.53	7031.63	45.00	7262.17	46.48	7492.72	47.95	7579.17	48.51	7665.63	49.06
350	929.2	6421.96	41.10	6598.71	42.23	6775.47	43.36	6952.22	44.49	7187.88	46.00	7423.55	47.51	7659.22	49.02	7747.60	49.58	7835.97	50.15
355	950.6	6569.86	42.05	6750.69	43.20	6931.51	44.36	7112.33	45.52	7353.43	47.06	7594.52	48.60	7835.62	50.15	7926.03	50.73	8016.44	51.31
360	972.4	6720.53	43.01	6905.50	44.20	7090.47	45.38	7275.44	46.56	7522.06	48.14	7768.69	49.72	8015.31	51.30	8107.80	51.89	8200.28	52.48
365	994.8	6875.34	44.00	7064.57	45.21	7253.80	46.42	7443.03	47.64	7695.34	49.25	7947.64	50.86	8199.95	52.48	8294.56	53.09	8389.18	53.69
370	1017.7	7033.61	45.02	7227.20	46.25	7420.78	47.49	7614.37	48.73	7872.48	50.38	8130.60	52.04	8388.71	53.69	8485.50	54.31	8582.30	54.93

Remarque : Les échelons 1,2 et 3 sont rémunérés à l'échelon 4 et les NR 335 et 345 n'existent pas

Pour les échelons 11 et 12, l'ancienneté respective de 32 et 36 ans sera abaissée à 31 et 35 ans à partir du 1er janvier 2011 puis 30 et 34 ans à partir du 1er janvier 2012





## REMUNERATIONS au 1er JANVIER 2020



### CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021

#### COTISATION POUR UN TEMPS DE TRAVAIL A MI TEMPS

SNB :	507.25				
Maj.Res:	1.250	COTIS	1%	salaire net	80%
					50%

N.R	Echelon Coeff. Hier.	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33	
30	223.3	1543.29	6.17	1585.76	6.34	1628.24	6.51	1670.72	6.68	1727.35	6.91	1783.99	7.14	1840.62	7.36	1861.86	7.45	1883.10	7.53
35	227.7	1573.70	6.29	1617.01	6.47	1660.32	6.64	1703.64	6.81	1761.39	7.05	1819.14	7.28	1876.89	7.51	1898.54	7.59	1920.20	7.68
40	232.1	1604.11	6.42	1648.26	6.59	1692.41	6.77	1736.56	6.95	1795.42	7.18	1854.29	7.42	1913.16	7.65	1935.23	7.74	1957.31	7.83
45	236.7	1635.90	6.54	1680.93	6.72	1725.95	6.90	1770.97	7.08	1831.01	7.32	1891.04	7.56	1951.07	7.80	1973.59	7.89	1996.10	7.98
50	241.4	1668.38	6.67	1714.30	6.86	1760.22	7.04	1806.14	7.22	1867.36	7.47	1928.59	7.71	1989.81	7.96	2012.77	8.05	2035.73	8.14
55	246.0	1700.18	6.80	1746.97	6.99	1793.76	7.18	1840.56	7.36	1902.95	7.61	1965.34	7.86	2027.73	8.11	2051.13	8.20	2074.53	8.30
60	250.8	1733.35	6.93	1781.06	7.12	1828.76	7.32	1876.47	7.51	1940.08	7.76	2003.69	8.01	2067.30	8.27	2091.15	8.36	2115.00	8.46
65	255.9	1768.60	7.07	1817.27	7.27	1865.95	7.46	1914.63	7.66	1979.53	7.92	2044.43	8.18	2109.34	8.44	2133.67	8.53	2158.01	8.63
70	261.3	1805.92	7.22	1855.62	7.42	1905.33	7.62	1955.03	7.82	2021.30	8.09	2087.57	8.35	2153.85	8.62	2178.70	8.71	2203.55	8.81
75	266.1	1839.09	7.36	1889.71	7.56	1940.33	7.76	1990.94	7.96	2058.43	8.23	2125.92	8.50	2193.41	8.77	2218.72	8.87	2244.03	8.98
80	271.0	1872.96	7.49	1924.51	7.70	1976.06	7.90	2027.61	8.11	2096.34	8.39	2165.07	8.66	2233.80	8.94	2259.58	9.04	2285.35	9.14
85	277.1	1915.12	7.66	1967.83	7.87	2020.54	8.08	2073.24	8.29	2143.52	8.57	2213.80	8.86	2284.08	9.14	2310.44	9.24	2336.79	9.35
90	283.5	1959.35	7.84	2013.28	8.05	2067.20	8.27	2121.13	8.48	2193.03	8.77	2264.93	9.06	2336.84	9.35	2363.80	9.46	2390.76	9.56
95	289.8	2002.89	8.01	2058.01	8.23	2113.14	8.45	2168.27	8.67	2241.77	8.97	2315.27	9.26	2388.77	9.56	2416.33	9.67	2443.89	9.78
100	296.2	2047.12	8.19	2103.46	8.41	2159.81	8.64	2216.15	8.86	2291.27	9.17	2366.40	9.47	2441.52	9.77	2469.69	9.88	2497.86	9.99
105	303.1	2094.81	8.38	2152.46	8.61	2210.12	8.84	2267.78	9.07	2344.65	9.38	2421.52	9.69	2498.40	9.99	2527.22	10.11	2556.05	10.22
110	310.2	2143.88	8.58	2202.89	8.81	2261.89	9.05	2320.90	9.28	2399.57	9.60	2478.25	9.91	2556.92	10.23	2586.42	10.35	2615.93	10.46
115	317.8	2196.41	8.79	2256.86	9.03	2317.31	9.27	2377.76	9.51	2458.36	9.83	2538.96	10.16	2619.57	10.48	2649.79	10.60	2680.02	10.72
120	326.5	2256.53	9.03	2318.64	9.27	2380.75	9.52	2442.85	9.77	2525.66	10.10	2608.47	10.43	2691.28	10.77	2722.33	10.89	2753.38	11.01
125	334.6	2312.51	9.25	2376.16	9.50	2439.81	9.76	2503.46	10.01	2588.32	10.35	2673.18	10.69	2758.05	11.03	2789.87	11.16	2821.69	11.29
130	342.8	2369.19	9.48	2434.39	9.74	2499.60	10.00	2564.81	10.26	2651.75	10.61	2738.69	10.95	2825.64	11.30	2858.24	11.43	2890.84	11.56
135	351.3	2427.93	9.71	2494.76	9.98	2561.58	10.25	2628.40	10.51	2717.50	10.87	2806.60	11.23	2895.70	11.58	2929.11	11.72	2962.52	11.85
140	360.0	2488.06	9.95	2556.54	10.23	2625.02	10.50	2693.50	10.77	2784.80	11.14	2876.11	11.50	2967.41	11.87	3001.65	12.01	3035.89	12.14
145	369.0	2550.26	10.20	2620.45	10.48	2690.64	10.76	2760.83	11.04	2854.42	11.42	2948.01	11.79	3041.60	12.17	3076.69	12.31	3111.79	12.45
150	378.1	2613.16	10.45	2685.08	10.74	2757.00	11.03	2828.92	11.32	2924.82	11.70	3020.71	12.08	3116.61	12.47	3152.57	12.61	3188.53	12.75
155	387.3	2676.74	10.71	2750.41	11.00	2824.08	11.30	2897.75	11.59	2995.98	11.98	3094.21	12.38	3192.44	12.77	3229.28	12.92	3266.11	13.06
160	397.8	2749.31	11.00	2824.98	11.30	2900.65	11.60	2976.31	11.91	3077.21	12.31	3178.10	12.71	3278.99	13.12	3316.83	13.27	3354.66	13.42
165	407.4	2815.66	11.26	2893.15	11.57	2970.65	11.88	3048.14	12.19	3151.47	12.61	3254.79	13.02	3358.12	13.43	3396.87	13.59	3435.62	13.74
170	417.4	2884.77	11.54	2964.17	11.86	3043.56	12.17	3122.96	12.49	3228.82	12.92	3334.69	13.34	3440.55	13.76	3480.25	13.92	3519.95	14.08
175	427.7	2955.95	11.82	3037.31	12.15	3118.67	12.47	3200.02	12.80	3308.50	13.23	3416.98	13.67	3525.45	14.10	3566.13	14.26	3606.81	14.43
180	438.3	3029.21	12.12	3112.59	12.45	3195.96	12.78	3279.33	13.12	3390.50	13.56	3501.66	14.01	3612.82	14.45	3654.51	14.62	3696.20	14.78
185	449.0	3103.17	12.41	3188.57	12.75	3273.98	13.10	3359.39	13.44	3473.27	13.89	3587.15	14.35	3701.02	14.80	3743.73	14.97	3786.43	15.15
190	460.1	3179.88	12.72	3267.40	13.07	3354.92	13.42	3442.44	13.77	3559.13	14.24	3675.83	14.70	3792.52	15.17	3836.28	15.35	3880.04	15.52
195	471.5	3258.67	13.03	3348.36	13.39	3438.05	13.75	3527.73	14.11	3647.32	14.59	3766.90	15.07	3886.49	15.55	3931.33	15.73	3976.17	15.90
200	483.0	3338.15	13.35	3430.02	13.72	3521.90	14.09	3613.78	14.46	3736.28	14.95	3858.78	15.44	3981.28	15.93	4027.22	16.11	4073.15	16.29



**CGT Mines - Energie SYNDICAT LYONNAIS ENERGIE CGT COTISATIONS 2021**



**COTISATION POUR UN TEMPS DE TRAVAIL A MI TEMPS**

SNB : 507.25  
Maj.Res: 1.250 COTIS 1% salaire net 80% 50%

N.R	Echelon Coeff. Hier.	ECH 4 cotis		ECH 5 cotis		ECH 6 cotis		ECH 7 cotis		ECH 8 cotis		ECH 9 cotis		ECH 10 cotis		ECH 11 cotis		ECH 12 cotis	
		1.09		1.12		1.15		1.18		1.22		1.26		1.30		1.315		1.33	
205	495.0	3421.08	13.68	3515.24	14.06	3609.40	14.44	3703.56	14.81	3829.10	15.32	3954.65	15.82	4080.19	16.32	4127.27	16.51	4174.35	16.70
210	507.3	3506.09	14.02	3602.59	14.41	3699.09	14.80	3795.59	15.18	3924.25	15.70	4052.91	16.21	4181.58	16.73	4229.83	16.92	4278.08	17.11
215	519.8	3592.48	14.37	3691.36	14.77	3790.24	15.16	3889.11	15.56	4020.95	16.08	4152.78	16.61	4284.61	17.14	4334.05	17.34	4383.49	17.53
220	532.6	3680.95	14.72	3782.26	15.13	3883.57	15.53	3984.88	15.94	4119.96	16.48	4255.04	17.02	4390.12	17.56	4440.78	17.76	4491.43	17.97
225	545.8	3772.18	15.09	3876.00	15.50	3979.82	15.92	4083.64	16.33	4222.07	16.89	4360.50	17.44	4498.93	18.00	4550.84	18.20	4602.75	18.41
230	559.3	3865.48	15.46	3971.87	15.89	4078.26	16.31	4184.65	16.74	4326.50	17.31	4468.35	17.87	4610.21	18.44	4663.40	18.65	4716.59	18.87
235	573.2	3961.55	15.85	4070.58	16.28	4179.61	16.72	4288.65	17.15	4434.02	17.74	4579.40	18.32	4724.78	18.90	4779.30	19.12	4833.81	19.34
240	590.3	4079.73	16.32	4192.02	16.77	4304.30	17.22	4416.59	17.67	4566.30	18.27	4716.02	18.86	4865.73	19.46	4921.88	19.69	4978.02	19.91
245	604.8	4179.94	16.72	4294.99	17.18	4410.03	17.64	4525.08	18.10	4678.47	18.71	4831.86	19.33	4985.25	19.94	5042.78	20.17	5100.30	20.40
250	619.7	4282.92	17.13	4400.80	17.60	4518.68	18.07	4636.56	18.55	4793.73	19.17	4950.90	19.80	5108.07	20.43	5167.01	20.67	5225.95	20.90
255	635.1	4389.35	17.56	4510.16	18.04	4630.97	18.52	4751.78	19.01	4912.86	19.65	5073.93	20.30	5235.01	20.94	5295.41	21.18	5355.82	21.42
260	650.8	4497.86	17.99	4621.66	18.49	4745.45	18.98	4869.24	19.48	5034.30	20.14	5199.36	20.80	5364.42	21.46	5426.32	21.71	5488.22	21.95
265	666.9	4609.13	18.44	4735.99	18.94	4862.85	19.45	4989.70	19.96	5158.85	20.64	5327.99	21.31	5497.13	21.99	5560.56	22.24	5623.99	22.50
270	683.3	4722.48	18.89	4852.45	19.41	4982.43	19.93	5112.41	20.45	5285.71	21.14	5459.01	21.84	5632.31	22.53	5697.30	22.79	5762.29	23.05
275	700.1	4838.59	19.35	4971.76	19.89	5104.93	20.42	5238.10	20.95	5415.67	21.66	5593.23	22.37	5770.79	23.08	5837.38	23.35	5903.97	23.62
280	717.5	4958.84	19.84	5095.33	20.38	5231.81	20.93	5368.29	21.47	5550.27	22.20	5732.24	22.93	5914.22	23.66	5982.46	23.93	6050.70	24.20
285	733.7	5070.81	20.28	5210.37	20.84	5349.93	21.40	5489.50	21.96	5675.58	22.70	5861.67	23.45	6047.75	24.19	6117.53	24.47	6187.32	24.75
290	750.2	5184.84	20.74	5327.55	21.31	5470.25	21.88	5612.95	22.45	5803.22	23.21	5993.49	23.97	6183.76	24.74	6255.11	25.02	6326.46	25.31
295	766.9	5300.26	21.20	5446.14	21.78	5592.02	22.37	5737.90	22.95	5932.40	23.73	6126.91	24.51	6321.41	25.29	6394.35	25.58	6467.29	25.87
300	784.0	5418.44	21.67	5567.58	22.27	5716.71	22.87	5865.84	23.46	6064.68	24.26	6263.52	25.05	6462.37	25.85	6536.93	26.15	6611.50	26.45
305	801.4	5538.70	22.15	5691.14	22.76	5843.58	23.37	5996.02	23.98	6199.28	24.80	6402.53	25.61	6605.79	26.42	6682.01	26.73	6758.23	27.03
310	819.3	5662.41	22.65	5818.26	23.27	5974.11	23.90	6129.95	24.52	6337.75	25.35	6545.54	26.18	6753.34	27.01	6831.26	27.33	6909.18	27.64
315	837.6	5788.89	23.16	5948.22	23.79	6107.54	24.43	6266.87	25.07	6479.31	25.92	6691.74	26.77	6904.18	27.62	6983.84	27.94	7063.51	28.25
320	856.5	5919.51	23.68	6082.43	24.33	6245.36	24.98	6408.28	25.63	6625.51	26.50	6842.74	27.37	7059.97	28.24	7141.43	28.57	7222.89	28.89
325	875.2	6048.75	24.20	6215.23	24.86	6381.71	25.53	6548.19	26.19	6770.16	27.08	6992.14	27.97	7214.11	28.86	7297.35	29.19	7380.59	29.52
330	894.2	6180.07	24.72	6350.16	25.40	6520.25	26.08	6690.35	26.76	6917.14	27.67	7143.93	28.58	7370.72	29.48	7455.77	29.82	7540.82	30.16
340	916.2	6332.12	25.33	6506.39	26.03	6680.67	26.72	6854.95	27.42	7087.32	28.35	7319.69	29.28	7552.06	30.21	7639.20	30.56	7726.34	30.91
350	936.6	6473.11	25.89	6651.26	26.61	6829.42	27.32	7007.58	28.03	7245.13	28.98	7482.67	29.93	7720.22	30.88	7809.30	31.24	7898.38	31.59
355	958.1	6621.70	26.49	6803.95	27.22	6986.20	27.94	7168.44	28.67	7411.44	29.65	7654.44	30.62	7897.44	31.59	7988.56	31.95	8079.69	32.32
360	980.1	6773.75	27.09	6960.18	27.84	7146.61	28.59	7333.05	29.33	7581.62	30.33	7830.20	31.32	8078.78	32.32	8172.00	32.69	8265.21	33.06
365	1002.7	6929.94	27.72	7120.67	28.48	7311.41	29.25	7502.14	30.01	7756.45	31.03	8010.76	32.04	8265.07	33.06	8360.43	33.44	8455.80	33.82
370	1025.7	7088.90	28.36	7284.01	29.14	7479.12	29.92	7674.22	30.70	7934.37	31.74	8194.51	32.78	8454.65	33.82	8552.21	34.21	8649.76	34.60

Remarque : Les échelons 1,2 et 3 sont rémunérés à l'échelon 4 et les NR 335 et 345 n'existent pas

Pour les échelons 11 et 12, l'ancienneté respective de 32 et 36 ans sera abaissée à 31 et 35 ans à partir du 1er janvier 2011 puis 30 et 34 ans à partir du 1er janvier 2012